

**UHN -Toronto General Hospital Breast/Melanoma**

**Rotation Specific Competencies/Objectives - Resident**

**1. Medical Expert**

1. Demonstrates an understanding of relevant breast, axilla and groin anatomy and physiology.
2. Demonstrates an approach to the workup and management of benign and malignant breast and skin diseases.
3. Demonstrates an ability to carry out a sentinel lymph node biopsy, lumpectomy, simple mastectomy, and the indications/contraindications for each.
4. Demonstrates the an approach to the work up and management of a pigmented lesion.
5. Demonstrates the ability to carry out a punch biopsy, incisional biopsy, excisional biopsy, wide local excision, and sentinel lymph node biopsy and the indications/contraindications of each in the management of a pigmented lesion.
6. Understands the indications and contraindications for axillary lymph node dissection and groin dissection in breast cancer and melanoma patients, and demonstrates the ability to perform these procedures with assistance.
7. Demonstrates an approach to the management of lymphedema.
8. Demonstrates appropriate preoperative planning and preparation including patient marking, imaging display and completion of the peri-operative check list.

## **2. Communicator**

1. Delivers bad news in a compassionate and sensitive manner that takes into account the patient's unique psychological and social needs.
2. Obtains informed consent including an effective explanation of the rationale for the recommended surgical approach and its possible complications.
3. Exhibits a sensitive and culturally appropriate style of communicating with patients and their families.
4. Explains and discusses all aspects of a patient's treatment and care plan in lay terms.
5. Effectively presents cases and rounds.

## **3. Collaborator**

1. Effectively and appropriately consults other physicians and health care professionals.
2. Contributes effectively to interdisciplinary team activities including patient review working rounds and tumor boards.

## **4. Manager**

1. Uses health care resources appropriately and efficiently.
2. Demonstrates effective time management skills and punctuality.

## **5. Health Advocate**

1. Understand and promotes the recommendations for breast cancer screening in Ontario
2. Discusses with patients the way to minimize breast cancer recurrence when appropriate (exercise, weight reduction)
3. Discusses the importance of screening for melanoma and strategies to minimize melanoma recurrence (avoidance of excessive ultraviolet light exposure, sun screen use).
4. Promotes the standard of care in the surgical management of breast disease and melanoma.

## **6. Scholar**

1. Critically appraises relevant current literature on the surgical management of breast cancer and melanoma.
2. Demonstrates effective self directed learning in terms of reading around cases, asking questions, and recognizing need for life long learning.
3. Appropriately researches and presents topics for teaching rounds.

## **7. Professional**

1. Demonstrates respect for colleagues, more junior trainees and other members of the health care team.
2. Demonstrates empathy, cultural sensitivity, honesty and compassion while performing high quality patient care.
3. Demonstrates insight into strengths and weaknesses and receives feedback appropriately.